



## OUR HISTORY WITH ENGINEERED MATERIALS

In our 18 years of business, we've formed partnerships with private equity firms and manufacturing companies across the United States and Europe. We are niche experts in a variety of manufacturing sectors including metals, building materials, plastics, rubber, and glass. Our search consultants have detailed market expertise and the proficiency to quickly distinguish exceptional talent to help your organization succeed.

### The Benefits of Working with Our Team:

- Succession Planning/Leadership Development
- Talent Acquisition for Technical Positions
- Improve Bench Strength
- Scale and Grow Your Organization
- Enhance Your Bottom Line

### LEADING ORGANIZATIONS WE PARTNER WITH



## POSITIONS WE FILL

- Director/VP
- Plant Manager
- General Manager
- Operations Management
- Engineering Leadership
- Maintenance Manager
- Quality Manager
- Supply Chain Manager
- Controller
- Quality Engineer
- Process Engineer
- Metallurgist
- Mechanical & Electrical Engineers
- Lean/CI Manager

## STATISTICS OF SUCCESS



97% fill rates on retained searches



Average time to fill: 47 days



Time to submit: 4 days



90% retention after 3 years



98% retention after 1 year



70% of business comes from satisfied, repeat customers